

**Carbondale Government Schools
Top 200 Pensions 2019**

| Name | Employer | Current Annual Pension | Employee Contributions to TRS | Retirement Age | Pension Paid to Date | Estimated Lifetime Pension Payout* | Employee Contribution % of Est. Lifetime Payout |
|---------------------|-----------------------------|-------------------------------|--------------------------------------|-----------------------|-----------------------------|---|--|
| Sabens, Steven R | Carbondale CHSD 165 | \$179,582 | \$244,189 | 61 | \$1,203,655 | \$4,823,476 | 5.1% |
| Meredith, Linda C | Carbondale Elementary SD 95 | \$148,465 | \$178,442 | 64 | \$995,090 | \$3,313,786 | 5.4% |
| Williams, John K | Carbondale Elementary SD 95 | \$138,649 | \$211,266 | 58 | \$805,873 | \$4,531,419 | 4.7% |
| Lewin, Elizabeth I | Carbondale Elementary SD 95 | \$118,957 | \$198,964 | 56 | \$1,298,736 | \$3,511,213 | 5.7% |
| Ludwick, James W | Unity Point CCSD 140 | \$118,872 | \$36,775 | 55 | \$1,515,515 | \$3,372,039 | 1.1% |
| King, Vicky L | Carbondale CHSD 165 | \$116,798 | \$138,901 | 55 | \$908,966 | \$4,047,376 | 3.4% |
| Helmick, John | Carbondale CHSD 165 | \$116,512 | \$124,293 | 58 | \$1,637,466 | \$2,673,529 | 4.6% |
| Martin, Reid | Carbondale CHSD 165 | \$115,737 | \$71,512 | 58 | \$2,203,584 | \$2,203,584 | 3.2% |
| Craig, David A | Carbondale CHSD 165 | \$109,941 | \$152,922 | 55 | \$878,933 | \$3,833,095 | 4.0% |
| Phillippe, John L | Unity Point CCSD 140 | \$109,009 | \$129,072 | 57 | \$1,195,849 | \$3,058,419 | 4.2% |
| Burris, Sharon S | Unity Point CCSD 140 | \$108,493 | \$121,014 | 56 | \$1,183,418 | \$3,201,272 | 3.8% |
| Handy, Margaret C | Carbondale CHSD 165 | \$104,879 | \$87,631 | 55 | \$1,799,289 | \$2,356,108 | 3.7% |
| Stanley, Jennifer J | Carbondale CHSD 165 | \$101,782 | \$112,654 | 59 | \$991,545 | \$2,730,632 | 4.1% |
| Litherland, Ralph A | Carbondale Elementary SD 95 | \$98,844 | \$86,432 | 55 | \$1,657,548 | \$2,296,912 | 3.8% |
| Flowers, Linda J | Carbondale Elementary SD 95 | \$97,466 | \$160,694 | 57 | \$490,597 | \$3,466,907 | 4.6% |
| Turl, Vicky | Carbondale CHSD 165 | \$96,054 | \$150,010 | 65 | \$793,418 | \$1,894,572 | 7.9% |
| Moss, Richard L | Carbondale CHSD 165 | \$95,327 | \$195,882 | 61 | \$319,314 | \$2,880,797 | 6.8% |
| Douglas, Stephen R | Carbondale Elementary SD 95 | \$92,967 | \$155,418 | 60 | \$625,687 | \$2,648,804 | 5.9% |

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|--------------------------|--------------------------------|----------|-----------|----|-------------|-------------|-------|
| Moore, Candy | Carbondale Elementary SD 95 | \$92,294 | \$127,970 | 56 | \$747,878 | \$3,066,015 | 4.2% |
| Rogers, William R | Giant City CCSD 130 | \$91,888 | \$124,934 | 56 | \$868,858 | \$2,868,491 | 4.4% |
| Murphy, Sally A | Carbondale Elementary SD 95 | \$91,765 | \$100,876 | 61 | \$1,131,301 | \$1,947,304 | 5.2% |
| Leahy, Dawn M | Carbondale Elementary SD 95 | \$90,624 | \$186,713 | 60 | \$144,744 | \$3,085,758 | 6.1% |
| Diamond, Mary J | Unity Point CCSD 140 | \$88,890 | \$112,534 | 62 | \$981,700 | \$1,884,743 | 6.0% |
| Haake, Sarah | Carbondale Elementary SD 95 | \$86,207 | \$98,112 | 58 | \$1,064,435 | \$2,168,553 | 4.5% |
| Litherland, Virginia R | Carbondale Elementary SD 95 | \$85,593 | \$73,257 | 60 | \$1,437,035 | \$1,522,627 | 4.8% |
| Miles, Shirley A | Carbondale CHSD 165 | \$85,005 | \$112,717 | 69 | \$941,819 | \$1,114,378 | 10.1% |
| Lence, Sherry | Carbondale Elementary SD 95 | \$83,990 | \$148,748 | 63 | \$287,756 | \$2,254,343 | 6.6% |
| Berezow, James | Unity Point CCSD 140 | \$83,557 | \$117,828 | 58 | \$622,328 | \$2,578,767 | 4.6% |
| Cross, Daniel C | Carbondale CHSD 165 | \$83,539 | \$168,935 | 59 | \$370,365 | \$2,765,972 | 6.1% |
| Maxwell, Sandra L | Carbondale CHSD 165 | \$83,402 | \$126,682 | 61 | \$686,902 | \$2,111,938 | 6.0% |
| Spain, Larry M | Carbondale Elementary SD 95 | \$82,924 | \$136,141 | 60 | \$684,962 | \$2,227,257 | 6.1% |
| Ragan, Dennis L | Carbondale CHSD 165 | \$82,645 | \$151,179 | 57 | \$395,176 | \$2,918,880 | 5.2% |
| Cuvo, Marlene J | Carbondale Elementary SD 95 | \$81,652 | \$158,743 | 63 | \$488,407 | \$2,007,043 | 7.9% |
| Pope, James P | Carbondale CHSD 165 | \$81,311 | \$103,331 | 59 | \$901,908 | \$2,055,876 | 5.0% |
| Baba, Kathryn M | Carbondale Elementary SD 95 | \$81,281 | \$183,868 | 60 | \$169,922 | \$2,651,987 | 6.9% |
| Waggoner, Floyd W | Carbondale Elementary SD 95 | \$81,247 | \$100,957 | 57 | \$896,074 | \$2,284,286 | 4.4% |
| Faulkner, Mary J | Carbondale Elementary SD 95 | \$81,210 | \$126,618 | 57 | \$411,319 | \$2,891,215 | 4.4% |
| Schmalenberger, Marcia C | Carbondale Elementary SD 95 | \$80,847 | \$97,653 | 56 | \$886,475 | \$2,390,137 | 4.1% |

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|------------------------|-----------------------------|----------|-----------|----|-------------|-------------|-------|
| Rabideau, Ruth A | Carbondale Elementary SD 95 | \$80,730 | \$144,451 | 57 | \$408,887 | \$2,874,122 | 5.0% |
| Martin, Cheryl M | Carbondale Elementary SD 95 | \$80,349 | \$105,056 | 58 | \$889,956 | \$2,144,824 | 4.9% |
| Snell, Imajean M | Carbondale Elementary SD 95 | \$80,010 | \$88,236 | 61 | \$939,776 | \$1,752,605 | 5.0% |
| Darnell, Charles | Carbondale CHSD 165 | \$79,983 | \$109,902 | 58 | \$882,137 | \$2,131,301 | 5.2% |
| Simon, Yolonda | Carbondale Elementary SD 95 | \$79,671 | \$114,968 | 56 | \$586,920 | \$2,727,719 | 4.2% |
| Leenig, Pamela K | Carbondale Elementary SD 95 | \$79,392 | \$158,921 | 59 | \$52,928 | \$2,947,506 | 5.4% |
| North, Linda E | Carbondale Elementary SD 95 | \$79,191 | \$108,820 | 56 | \$919,400 | \$2,272,487 | 4.8% |
| Heinz, Fred A | Carbondale CHSD 165 | \$79,017 | \$135,749 | 55 | \$685,546 | \$2,670,212 | 5.1% |
| Lindsey, Leatha J | Carbondale Elementary SD 95 | \$78,844 | \$181,397 | 63 | \$52,563 | \$2,313,527 | 7.8% |
| Thomas, Noble L | Carbondale CHSD 165 | \$78,635 | \$75,955 | 56 | \$1,357,593 | \$1,686,573 | 4.5% |
| Blair, Michael | Unity Point CCSD 140 | \$78,623 | \$156,925 | 62 | \$199,574 | \$2,312,192 | 6.8% |
| Anderson, Glenda Susan | Carbondale Elementary SD 95 | \$78,565 | \$189,158 | 55 | \$560,947 | \$2,813,928 | 6.7% |
| Jackson, Larry D | Carbondale CHSD 165 | \$78,410 | \$98,817 | 60 | \$1,065,299 | \$1,666,112 | 5.9% |
| Blackstone, Glen B | Carbondale CHSD 165 | \$78,394 | \$111,637 | 57 | \$752,028 | \$2,332,208 | 4.8% |
| Mendriski, David J | Carbondale CHSD 165 | \$77,752 | \$88,608 | 59 | \$863,514 | \$1,966,973 | 4.5% |
| Broombaugh, Janet S | Carbondale Elementary SD 95 | \$77,591 | \$139,371 | 65 | \$398,023 | \$1,723,762 | 8.1% |
| Major, John S | Carbondale Elementary SD 95 | \$77,582 | \$96,778 | 59 | \$858,259 | \$1,959,302 | 4.9% |
| Rhodes, Delores P | Carbondale Elementary SD 95 | \$77,550 | \$73,901 | 60 | \$1,006,628 | \$1,696,232 | 4.4% |
| Brigham, Patricia L | Carbondale Elementary SD 95 | \$77,532 | (\$2,928) | 59 | \$1,007,153 | \$1,794,807 | -0.2% |
| Hoke, Diane E | Carbondale Elementary SD 95 | \$77,499 | \$129,046 | 60 | \$523,889 | \$2,210,390 | 5.8% |

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|-----------------------|--------------------------------|----------|-----------|----|-------------|-------------|------|
| Ayala, Gail | Carbondale Elementary SD 95 | \$77,411 | \$105,518 | 59 | \$805,801 | \$2,014,785 | 5.2% |
| Mayberry, Margaret L | Carbondale Elementary SD 95 | \$77,384 | \$113,738 | 55 | \$736,319 | \$2,548,215 | 4.5% |
| Steffey, Barbara J | Carbondale Elementary SD 95 | \$77,173 | \$89,290 | 55 | \$986,587 | \$2,191,854 | 4.1% |
| Zieba Phelps, Karol F | Carbondale Elementary SD 95 | \$76,789 | \$99,544 | 54 | \$878,542 | \$2,426,373 | 4.1% |
| Holcomb, Mary | Carbondale Elementary SD 95 | \$76,557 | \$165,164 | 56 | \$489,299 | \$2,684,682 | 6.2% |
| Page, Virginia B | Carbondale CHSD 165 | \$76,350 | \$64,245 | 59 | \$1,281,786 | \$1,436,777 | 4.5% |
| Holda, Gary G | Carbondale CHSD 165 | \$76,266 | \$98,601 | 55 | \$729,475 | \$2,515,200 | 3.9% |
| Hughes, Marilyn L | Carbondale Elementary SD 95 | \$76,171 | \$104,501 | 63 | \$795,242 | \$1,569,072 | 6.7% |
| Bohnsack, Julie A | Carbondale CHSD 165 | \$75,816 | \$143,865 | 59 | \$571,689 | \$2,221,571 | 6.5% |
| Schmalenberger, P J | Carbondale CHSD 165 | \$75,769 | \$98,177 | 55 | \$969,875 | \$2,153,213 | 4.6% |
| Appuhn, Virginia J | Carbondale CHSD 165 | \$75,529 | \$157,692 | 60 | \$319,138 | \$2,348,620 | 6.7% |
| Heninger, James R Jr. | Carbondale CHSD 165 | \$75,030 | \$154,851 | 60 | \$448,800 | \$2,205,594 | 7.0% |
| Lantrip, Rosalina C | Carbondale Elementary SD 95 | \$74,488 | \$144,790 | 56 | \$246,693 | \$2,962,469 | 4.9% |
| Rhodes, Linda S | Carbondale Elementary SD 95 | \$73,590 | \$143,386 | 60 | \$315,050 | \$2,292,431 | 6.3% |
| Johnson, Gregory A | Carbondale CHSD 165 | \$73,557 | \$101,267 | 58 | \$851,396 | \$1,895,324 | 5.3% |
| Reusch, Daniel | Carbondale CHSD 165 | \$73,492 | \$97,437 | 56 | \$894,779 | \$2,042,563 | 4.8% |
| Ellis, Scott D | Carbondale CHSD 165 | \$73,060 | \$119,079 | 56 | \$524,322 | \$2,487,483 | 4.8% |
| Howell, Suzanne | Carbondale CHSD 165 | \$72,577 | \$94,514 | 62 | \$986,050 | \$1,371,370 | 6.9% |
| Franklin, Ross A | Carbondale Elementary SD 95 | \$72,135 | \$106,880 | 57 | \$887,498 | \$1,911,242 | 5.6% |
| Jaros, Deborah R | Carbondale CHSD 165 | \$71,984 | \$114,909 | 57 | \$589,349 | \$2,274,814 | 5.1% |
| Drake, Larry A | Carbondale Elementary SD 95 | \$71,865 | \$68,552 | 54 | \$1,239,404 | \$1,704,255 | 4.0% |
| Buzbee, Betty | Carbondale CHSD 165 | \$71,758 | \$79,336 | 60 | \$974,921 | \$1,524,761 | 5.2% |

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|--------------------------|--------------------------------|----------|-----------|----|-------------|-------------|-------|
| Gardner, Earnest | Carbondale Elementary SD 95 | \$71,735 | \$33,606 | 55 | \$906,535 | \$2,026,874 | 1.7% |
| Allen, Cynthia N | Carbondale Elementary SD 95 | \$71,648 | \$106,897 | 57 | \$790,210 | \$2,014,415 | 5.3% |
| Lyles, Emily C | Carbondale Elementary SD 95 | \$71,360 | \$122,934 | 66 | \$244,482 | \$1,571,695 | 7.8% |
| Brandman, Rhonda L | Carbondale Elementary SD 95 | \$70,578 | \$135,201 | 56 | \$328,186 | \$2,022,049 | 6.7% |
| Siefert, Donald W | Carbondale CHSD 165 | \$70,074 | \$86,070 | 62 | \$952,046 | \$1,324,078 | 6.5% |
| Berry, Chris E | Carbondale CHSD 165 | \$69,555 | \$124,178 | 55 | \$581,656 | \$2,328,657 | 5.3% |
| Duncan, Barbara A | Unity Point CCSD 140 | \$69,268 | \$82,081 | 59 | \$814,181 | \$1,701,346 | 4.8% |
| Kocher, Brenda R | Carbondale CHSD 165 | \$69,222 | \$83,367 | 55 | \$961,788 | \$1,848,369 | 4.5% |
| Seibert, James A | Unity Point CCSD 140 | \$68,102 | \$84,011 | 52 | \$1,138,280 | \$1,830,137 | 4.6% |
| Harris, Yvonne J | Unity Point CCSD 140 | \$68,057 | \$88,250 | 57 | \$837,216 | \$1,803,082 | 4.9% |
| Hickey, June E | Carbondale CHSD 165 | \$67,163 | \$145,350 | 65 | \$224,972 | \$1,578,762 | 9.2% |
| Swope, Larry E | Carbondale CHSD 165 | \$67,135 | \$60,555 | 56 | \$1,127,320 | \$1,483,749 | 4.1% |
| Oboyle, Thomas J | Carbondale CHSD 165 | \$66,864 | \$77,697 | 62 | \$1,121,256 | \$1,121,256 | 6.9% |
| Gurley, Deborah C | Unity Point CCSD 140 | \$66,566 | \$132,238 | 60 | \$103,960 | \$2,264,212 | 5.8% |
| Donoghue, Cynthia L | Carbondale CHSD 165 | \$66,340 | \$143,192 | 55 | \$308,850 | \$2,727,565 | 5.2% |
| Parr, Dia | Carbondale Elementary SD 95 | \$66,332 | \$92,246 | 55 | \$715,783 | \$2,052,832 | 4.5% |
| Grimmer, Patricia L | Carbondale CHSD 165 | \$66,226 | \$94,167 | 63 | \$735,507 | \$1,324,413 | 7.1% |
| Longworth-Keller, Brenda | Carbondale CHSD 165 | \$65,976 | \$148,007 | 68 | \$106,182 | \$1,333,264 | 11.1% |
| Clough, Michael J | Carbondale Elementary SD 95 | \$65,854 | \$126,583 | 57 | \$275,403 | \$2,412,566 | 5.2% |
| Hall, Nina K | Giant City CCSD 130 | \$65,663 | \$79,963 | 56 | \$798,930 | \$1,824,436 | 4.4% |
| Campbell, Anne M | Carbondale Elementary SD 95 | \$65,613 | \$76,379 | 60 | \$1,101,587 | \$1,167,200 | 6.5% |
| Lawrence, Donald A | Carbondale CHSD 165 | \$65,524 | \$69,026 | 62 | \$1,163,120 | \$1,163,120 | 5.9% |
| Schroeder, Julia D | Carbondale CHSD 165 | \$65,361 | \$22,698 | 57 | \$407,906 | \$2,164,181 | 1.0% |
| Mosel, Mary K | Carbondale Elementary SD 95 | \$65,262 | \$105,568 | 56 | \$481,512 | \$2,235,114 | 4.7% |
| Diel, Deanna K | Unity Point CCSD 140 | \$65,168 | \$77,960 | 61 | \$680,254 | \$1,514,918 | 5.1% |

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| McMeen, Susan J | Giant City CCSD 130 | \$64,379 | \$102,951 | 60 | \$533,449 | \$1,730,820 | 5.9% |
| Leming, Charles | Carbondale CHSD 165 | \$64,326 | \$62,333 | 57 | \$1,141,866 | \$1,272,449 | 4.9% |
| Lindsey, Pamela D | Giant City CCSD 130 | \$63,854 | \$96,102 | 59 | \$529,105 | \$1,816,208 | 5.3% |
| Swope, Carolyn | Unity Point CCSD 140 | \$63,494 | \$75,228 | 64 | \$746,334 | \$1,157,037 | 6.5% |
| Escue, Kathy A | Giant City CCSD 130 | \$63,429 | \$96,693 | 55 | \$362,199 | \$2,420,660 | 4.0% |
| Charles, Jane E | Carbondale Elementary SD 95 | \$63,410 | \$57,617 | 61 | \$1,065,102 | \$1,065,102 | 5.4% |
| Williams, Lillian M | Carbondale CHSD 165 | \$63,403 | \$34,285 | 57 | \$819,909 | \$1,631,959 | 2.1% |
| Fields, Jenifer J | Unity Point CCSD 140 | \$63,399 | \$92,465 | 57 | \$608,610 | \$1,886,541 | 4.9% |
| Tarr, James E | Carbondale CHSD 165 | \$62,775 | \$62,058 | 52 | \$1,110,990 | \$1,592,000 | 3.9% |
| Emme, Harold H | Carbondale CHSD 165 | \$62,767 | \$65,563 | 56 | \$1,013,443 | \$1,419,445 | 4.6% |
| Phillippe, Monica M | Carbondale Elementary SD 95 | \$62,696 | \$89,453 | 57 | \$649,581 | \$1,815,663 | 4.9% |
| Stangle, John F | Carbondale CHSD 165 | \$62,439 | \$61,222 | 59 | \$1,108,371 | \$1,108,371 | 5.5% |
| Darnell, Kristina L | Carbondale Elementary SD 95 | \$62,346 | \$88,535 | 58 | \$645,953 | \$1,711,219 | 5.2% |
| Ott, Marvin F | Carbondale CHSD 165 | \$62,275 | \$66,864 | 59 | \$1,177,223 | \$1,177,223 | 5.7% |
| Drake, Sylvia J | Carbondale Elementary SD 95 | \$62,223 | \$81,398 | 57 | \$722,399 | \$1,694,187 | 4.8% |
| Eckiss, Kay L | Unity Point CCSD 140 | \$62,050 | \$92,926 | 55 | \$590,413 | \$2,043,272 | 4.5% |
| Gholson, Michael L | Unity Point CCSD 140 | \$62,018 | \$100,131 | 57 | \$508,577 | \$1,960,697 | 5.1% |
| Barrow, Robert L | Carbondale Elementary SD 95 | \$61,665 | \$58,505 | 56 | \$1,088,655 | \$1,279,255 | 4.6% |
| Brown, Sandra G | Carbondale CHSD 165 | \$61,530 | \$140,667 | 61 | \$93,437 | \$1,972,355 | 7.1% |
| Haake, Susan R | Carbondale Elementary SD 95 | \$61,494 | \$72,934 | 60 | \$761,010 | \$1,385,738 | 5.3% |
| Ashwell, Charline | Carbondale Elementary SD 95 | \$61,493 | \$59,952 | 54 | \$1,062,187 | \$1,459,946 | 4.1% |
| Butler, Glenn G | Carbondale CHSD 165 | \$61,167 | \$56,597 | 57 | \$1,111,301 | \$1,172,467 | 4.8% |
| Foster, Robert D | Carbondale Elementary SD 95 | \$61,002 | \$62,229 | 56 | \$1,025,310 | \$1,330,320 | 4.7% |
| Ampy, Annie Mae | Carbondale Elementary SD 95 | \$60,128 | \$101,691 | 62 | \$406,461 | \$1,524,775 | 6.7% |

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|------------------------|-----------------------------|----------|-----------|----|-------------|-------------|------|
| Mau, Barbara | Carbondale Elementary SD 95 | \$60,011 | \$119,538 | 58 | \$450,454 | \$1,855,573 | 6.4% |
| Seibert, Charles B | Carbondale Elementary SD 95 | \$59,266 | \$101,074 | 60 | \$475,464 | \$1,577,751 | 6.4% |
| Eden, Audrey B | Carbondale Elementary SD 95 | \$58,993 | \$92,643 | 60 | \$398,790 | \$1,682,576 | 5.5% |
| Chapman Simpson, Alisa | Unity Point CCSD 140 | \$58,695 | \$141,568 | 60 | \$145,981 | \$1,938,330 | 7.3% |
| Boyer, Marla J | Carbondale CHSD 165 | \$58,517 | \$129,298 | 60 | \$302,116 | \$1,771,887 | 7.3% |
| Dirks, Carol | Carbondale Elementary SD 95 | \$58,503 | \$85,845 | 56 | \$556,665 | \$1,829,783 | 4.7% |
| Goodman, Mary L | Carbondale Elementary SD 95 | \$58,007 | \$57,068 | 57 | \$1,029,048 | \$1,146,803 | 5.0% |
| Heninger, Janice L | Carbondale Elementary SD 95 | \$57,754 | \$127,621 | 60 | \$38,503 | \$2,026,763 | 6.3% |
| Mattingly, Christine B | Unity Point CCSD 140 | \$57,214 | \$124,155 | 58 | \$142,857 | \$2,112,548 | 5.9% |
| Temple, Joan E | Carbondale Elementary SD 95 | \$56,878 | \$112,749 | 60 | \$384,492 | \$1,622,247 | 7.0% |
| Solverson, Virginia | Carbondale Elementary SD 95 | \$56,810 | \$60,564 | 56 | \$981,973 | \$1,219,646 | 5.0% |
| Dewitt, Marchetta | Unity Point CCSD 140 | \$56,485 | \$50,484 | 56 | \$1,002,742 | \$1,177,331 | 4.3% |
| Stadt, Lorraine R | Carbondale Elementary SD 95 | \$56,449 | \$54,044 | 59 | \$971,094 | \$1,027,543 | 5.3% |
| Frailey, James | Unity Point CCSD 140 | \$56,388 | \$56,030 | 54 | \$999,877 | \$1,299,250 | 4.3% |
| Stotlar, Constance L | Carbondale Elementary SD 95 | \$56,248 | \$99,873 | 55 | \$606,964 | \$1,740,745 | 5.7% |
| Wright, Michael D | Unity Point CCSD 140 | \$55,894 | \$124,620 | 60 | \$141,871 | \$1,848,682 | 6.7% |
| Barnett, Larry T | Carbondale Elementary SD 95 | \$55,818 | \$97,060 | 55 | \$324,596 | \$2,136,051 | 4.5% |
| Reed, Vincent L | Carbondale CHSD 165 | \$55,250 | \$85,877 | 57 | \$429,163 | \$1,722,803 | 5.0% |
| Fuller, Kathy S | Unity Point CCSD 140 | \$54,798 | \$103,727 | 60 | \$282,793 | \$1,659,135 | 6.3% |
| Devantier, Karen R | Carbondale Elementary SD 95 | \$54,756 | \$119,306 | 63 | \$187,596 | \$1,469,665 | 8.1% |

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| Fraunfelter, Mary L | Carbondale Elementary SD 95 | \$54,591 | \$38,718 | 56 | \$1,010,560 | \$1,065,150 | 3.6% |
| Hilliard, Clifford R | Carbondale Elementary SD 95 | \$54,508 | \$59,476 | 54 | \$914,959 | \$1,296,516 | 4.6% |
| Johnson, Dennis T | Carbondale Elementary SD 95 | \$54,396 | \$103,594 | 55 | \$586,985 | \$1,683,446 | 6.2% |
| Arensman, Susan A | Giant City CCSD 130 | \$54,325 | \$81,894 | 61 | \$529,623 | \$1,300,611 | 6.3% |
| Taylor, Robert M | Carbondale CHSD 165 | \$54,308 | \$101,620 | 57 | \$595,498 | \$1,523,416 | 6.7% |
| Booziotis, Kathy K | Unity Point CCSD 140 | \$54,303 | \$128,368 | 59 | \$36,348 | \$1,393,935 | 9.2% |
| Taylor, Harland L | Carbondale CHSD 165 | \$53,607 | \$62,193 | 56 | \$951,586 | \$1,117,279 | 5.6% |
| Petersen, Anita L | Carbondale CHSD 165 | \$52,892 | \$61,228 | 61 | \$351,123 | \$1,417,257 | 4.3% |
| Grimes, Mary E | Unity Point CCSD 140 | \$52,699 | \$85,243 | 55 | \$537,008 | \$1,683,818 | 5.1% |
| Bell, Eunice G | Carbondale Elementary SD 95 | \$51,946 | \$49,478 | 61 | \$847,281 | \$899,227 | 5.5% |
| Brown, Betsy S | Carbondale Elementary SD 95 | \$50,881 | \$116,223 | 65 | \$81,267 | \$1,272,618 | 9.1% |
| Fahlberg, Sheree L | Carbondale CHSD 165 | \$50,866 | \$152,513 | 55 | \$330,550 | \$1,883,825 | 8.1% |
| Rendleman, Carolyn L | Carbondale Elementary SD 95 | \$50,504 | \$53,661 | 51 | \$864,989 | \$1,378,063 | 3.9% |
| Boehne, Jean M | Unity Point CCSD 140 | \$50,020 | \$51,027 | 51 | \$848,928 | \$1,357,088 | 3.8% |
| Leenig, Lawrence R | Carbondale Elementary SD 95 | \$49,983 | \$102,320 | 59 | \$376,897 | \$1,464,615 | 7.0% |
| Lambert, Marianne T | Unity Point CCSD 140 | \$49,440 | \$118,176 | 55 | \$537,725 | \$1,534,286 | 7.7% |
| Anderson, Carla D | Carbondale Elementary SD 95 | \$49,344 | \$137,627 | 55 | \$299,985 | \$1,806,780 | 7.6% |
| Cox, Darryl K | Carbondale Elementary SD 95 | \$49,028 | \$109,761 | 60 | \$124,212 | \$1,621,377 | 6.8% |
| Karber, Paul W | Carbondale CHSD 165 | \$49,028 | \$59,797 | 55 | \$968,347 | \$968,347 | 6.2% |
| Vyborny, April L | Carbondale Elementary SD 95 | \$48,758 | \$84,393 | 64 | \$208,741 | \$1,191,549 | 7.1% |
| Dively, John A Jr. | Carbondale CHSD 165 | \$48,442 | \$95,572 | 55 | \$222,161 | \$1,433,216 | 6.7% |
| Greer, Wanda L | Carbondale Elementary SD 95 | \$47,877 | \$102,809 | 61 | \$204,971 | \$1,407,501 | 7.3% |

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|---------------------|--------------------------------|----------|-----------|----|-----------|-------------|------|
| Shiplett, Frances M | Carbondale Elementary SD 95 | \$47,759 | \$41,578 | 58 | \$910,583 | \$910,583 | 4.6% |
| Williams, Cathy A | Giant City CCSD 130 | \$47,218 | \$90,029 | 58 | \$254,668 | \$1,608,727 | 5.6% |
| Black, Marilyn A | Carbondale Elementary SD 95 | \$47,120 | \$48,038 | 54 | \$836,552 | \$1,086,718 | 4.4% |
| Algee, Karen P | Carbondale Elementary SD 95 | \$46,807 | \$88,100 | 59 | \$454,845 | \$1,254,611 | 7.0% |
| Ervin, Markes | Carbondale CHSD 165 | \$46,384 | \$54,010 | 56 | \$912,365 | \$912,365 | 5.9% |
| Compton, Gerald W | Carbondale CHSD 165 | \$45,477 | \$62,535 | 52 | \$783,469 | \$1,187,868 | 5.3% |
| Martinko, Judith A | Carbondale CHSD 165 | \$45,344 | \$88,293 | 65 | \$234,102 | \$1,008,857 | 8.8% |
| Cook, Rita A | Carbondale Elementary SD 95 | \$45,324 | \$81,863 | 55 | \$629,748 | \$1,210,255 | 6.8% |
| Herron-Titus, Kim H | Carbondale CHSD 165 | \$45,259 | \$85,863 | 60 | \$193,971 | \$1,410,086 | 6.1% |
| Bryson, Marjorie L | Carbondale CHSD 165 | \$45,185 | \$61,575 | 60 | \$664,856 | \$890,779 | 6.9% |
| Stevenson, Paul | Giant City CCSD 130 | \$44,234 | \$59,759 | 63 | \$785,202 | \$785,202 | 7.6% |
| Buyan, Roger | Carbondale Elementary SD 95 | \$44,039 | \$46,395 | 55 | \$792,045 | \$928,166 | 5.0% |
| Sasse, Mary F | Carbondale CHSD 165 | \$44,003 | \$46,595 | 59 | \$801,766 | \$801,766 | 5.8% |
| Tolbert, Charles C | Carbondale Elementary SD 95 | \$43,831 | \$55,218 | 58 | \$736,699 | \$872,177 | 6.3% |
| Crackel, Juanita | Carbondale Elementary SD 95 | \$43,753 | \$34,951 | 60 | \$871,114 | \$871,114 | 4.0% |
| Nave, Trena L | Carbondale Elementary SD 95 | \$43,736 | \$111,018 | 59 | \$29,157 | \$1,623,746 | 6.8% |
| Sanders, Marilyn S | Carbondale Elementary SD 95 | \$43,588 | \$31,951 | 55 | \$816,143 | \$859,731 | 3.7% |
| Foster, Leona | Carbondale CHSD 165 | \$43,203 | \$61,601 | 63 | \$479,806 | \$863,978 | 7.1% |
| Voss, Frances E | Unity Point CCSD 140 | \$42,981 | \$112,714 | 55 | \$399,907 | \$1,406,274 | 8.0% |
| McKissic, Esther J | Carbondale CHSD 165 | \$42,909 | \$44,370 | 59 | \$800,862 | \$800,862 | 5.5% |
| Montgomery, Terry L | Giant City CCSD 130 | \$42,903 | \$86,232 | 63 | \$68,944 | \$1,221,760 | 7.1% |
| Presley, Jan W | Carbondale CHSD 165 | \$41,945 | \$94,192 | 60 | \$177,141 | \$1,016,044 | 9.3% |
| Swedlund, Frances | Carbondale CHSD 165 | \$41,629 | \$117,301 | 59 | \$142,135 | \$1,413,360 | 8.3% |
| Koster, Mary D | Unity Point CCSD 140 | \$41,624 | \$63,839 | 64 | \$589,663 | \$674,160 | 9.5% |

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|---------------------|--------------------------------|----------|-----------|----|-----------|-------------|------|
| Hanson, Amber G | Carbondale CHSD 165 | \$41,473 | \$49,342 | 57 | \$716,757 | \$844,945 | 5.8% |
| Miller, Madeline S | Carbondale CHSD 165 | \$40,480 | \$67,892 | 60 | \$326,026 | \$1,078,902 | 6.3% |
| Stader, Andrea W | Carbondale Elementary SD 95 | \$40,380 | \$97,501 | 60 | \$233,034 | \$1,178,500 | 8.3% |
| Bauernfeind, Alma T | Carbondale CHSD 165 | \$40,238 | \$19,536 | 57 | \$916,158 | \$916,158 | 2.1% |
| Rister, Cheryl A | Unity Point CCSD 140 | \$40,224 | \$108,476 | 59 | \$102,097 | \$1,407,474 | 7.7% |