

Racine County Top 25 Government School Salaries and Estimated Pensions

Last	First	Salary	Fringe Benefits	Estimated Pension + Soc. Sec.	Estimated Total Pension Payout*	School District	Job Title
Shaw	James	180,000	31,955	152,000	3,192,000	Racine Unified Sch Dist	District Administrator
Moyer	David	130,000	45,716	117,000	2,457,000	Burlington Area Sch Dist	District Administrator
Gorn	Jeffrey	128,906	39,207	116,234	2,440,918	Norway J7 Sch Dist	Guidance Counselor
Nelson	Sally	128,000	52,078	115,600	2,427,600	Waterford Graded J1 Sch Dist	District Administrator
Brandstetter	Keith	126,901	46,750	114,831	2,411,445	Waterford UHS Sch Dist	District Administrator
Hazen	David	126,568	23,405	114,598	2,406,550	Racine Unified Sch Dist	Business Manager
Harris	Alan	124,086	45,242	112,860	2,370,064	Racine Unified Sch Dist	Assistant District Administrator
Mollerskov	Alan	123,000	41,471	112,100	2,354,100	Union Grove UHS Sch Dist	District Administrator
Cager	Bethel	117,164	44,317	108,015	2,268,311	Racine Unified Sch Dist	Assistant District Administrator
Holzem	Robert	113,358	31,209	105,351	2,212,363	Racine Unified Sch Dist	Principal
Hoffman	Patricia	112,166	43,009	104,516	2,194,840	Burlington Area Sch Dist	Assistant District Administrator
Kopack-Hill	Barbara	111,704	30,255	104,193	2,188,049	Burlington Area Sch Dist	Principal
Smet	Peter	110,283	42,646	103,198	2,167,160	Burlington Area Sch Dist	Business Manager
Morelan	Robert	110,000	-	103,000	2,163,000	21st Century Prep Sch	District Administrator
Colbert	Brian	109,601	43,921	102,721	2,157,135	Racine Unified Sch Dist	Assistant District Administrator
Weiss	Jeffrey	109,124	43,936	102,387	2,150,123	Racine Unified Sch Dist	Director of Instruction/Program Supervisor
Hejnal	Steven	109,124	43,251	102,387	2,150,123	Racine Unified Sch Dist	Central Office Administrator
Alexander	David	107,100	32,780	100,970	2,120,370	Yorkville J2 Sch Dist	Principal
Laing	Anna	106,123	9,150	99,810	2,096,019	Racine Unified Sch Dist	Director of Special Education and/or Pupil Services
Stevenson	Brenda	105,728	43,738	99,492	2,089,341	Union Grove J1 Sch Dist	District Administrator
Thielen	Daniel	105,523	30,792	99,327	2,085,876	Racine Unified Sch Dist	Principal
Russo	Steven	105,345	21,521	99,184	2,082,867	Racine Unified Sch Dist	Assistant District Administrator
Apmann	Angela	103,454	21,153	97,662	2,050,899	Racine Unified Sch Dist	Principal
Phernetton	Stephanie	103,454	42,977	97,662	2,050,899	Racine Unified Sch Dist	Principal
Hermann	Thomas	101,970	43,398	96,467	2,025,812	Union Grove UHS Sch Dist	Principal

*Total Pension Payout uses IRS Life Expectancy Tables at age 65 (21 years).

Pension Estimate Assumptions:

1. Assumes employee retires in 1 year and this salary would be 2nd to last salary.
2. Assumes employee works 41 years or more and retires at age 65 and pension = 70%
3. Plus Social Security assuming 4% annual salary increases over last 35 years.
4. "Total Pension Payout" uses IRS life expectancy tables at age 65 = 21 years.

- Fringe benefits include charges paid by local taxpayers, such as Social Security taxes, health insurance premiums and retirement contributions.

